

Decision Paper

Robert Despain

Request for Extension of LOD Leave

Issue

Robert Despain, Fire Engineer, assigned to 34 B, seeks an extension of Line of Duty leave from September 30, 2021 until November 30, 2021 for an illness suffered while on duty on August 25, 2020. This extension will restore 456 hours, or 19 shifts, of accrued leave that was used for this illness. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts


- Date of diagnosis – August 25, 2020.
- Fire Engineer Despain was diagnosed with Prostate Cancer a result of cumulative exposure to heat, smoke, toxins and carcinogens over the course of his career.
- Mr. Despain underwent oncology treatment to include surgical intervention. He experienced post-surgical complications resulting in additional medical procedures.
- On Line of Duty leave from September 30, 2020 until September 29, 2021. He began using additional accrued leave on September 30, 2021 until November 30, 2021.
- Fire Engineer Despain was released to duty on December 1, 2021.

Considerations

Recommendation

Fire Department staff recommends approval.

Approved Disapproved



Charles N. Hood, Fire Chief

12/15/22

Date

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